

Employer Satisfaction

The Keeran School of Education surveys graduates' employers for the first 3 years post-graduation to determine employer satisfaction. The survey is aligned to InTASC Standards and measures the effectiveness of the completer as perceived by the. The collected data provides information on KSE completers and how they are doing in the field. Table 1 displays the employer data collected during each academic year.

Employer Survey Questions	2017-2018			2019-2020		
	Elem	Middle	High	Elem	Middle	High
The teacher regularly assesses individual and group performance to design and modify instruction to meet learners' needs.	2.75	2.00	3.00	3.11	3.33	4.0
The teacher designs and implements developmentally appropriate and challenging learning experiences.	2.75	2.00	3.00	3.33	3.00	4.00
The teacher uses understanding of individual differences to ensure each learner meets high standards.	3.00	3.00	2.00	3.33	3.00	4.00
The teacher uses understanding of diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards	3.00	3.00	2.00	3.56	3.00	4.00
The teacher works with others to create environments that support individual and collaborative learning.	3.00	3.00	2.00	3.56	4.00	4.00
The teacher works to encourage positive social interaction, active engagement in learning, and self-motivation	2.75	2.00	2.00	3.44	4.00	4.00
The teacher effectively provides multiple representations and explanations of central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches.	3.00	3.00	2.00	3.33	3.0	4.00
The teacher creates learning experiences that make aspects of the discipline accessible and meaningful for learners to assure mastery of the content.	3.00	3.00	3.00	3.11	3.00	4.00
The teacher connects concepts and uses differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.	2.50	2.00	3.00	3.00	4.00	4.00
The teacher uses multiple methods of assessment to engage learners in their own growth and to monitor learner progress	2.50	2.00	3.00	3.11	4.00	4.00

The teacher uses the analysis of multiple methods of assessment and to guide the teacher's and learners' next steps.	2.50	2.00	3.00	3.33	3.00	4.00
The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy.	3.00	3.00	2.00	3.11	3.00	4.00
The teacher plans for instructions based on knowledge of learners and the community context	2.75	2.00	2.00	3.33	3.00	4.00
The teacher uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections.	2.50	2.00	3.00	3.44	3.00	4.00
The teacher uses instructional strategies to build skills that allow application of knowledge in meaningful ways.	2.50	3.00	3.00	3.56	3.00	4.00
The teacher engages in ongoing professional learning based on the needs and impact of learners.	3.00	2.00	2.00	3.44	4.00	4.00
The teacher evaluates practices to determine their effects of his/her choices and actions on others (learners, families, other professionals, and the community).	2.50	2.00	2.00	3.2	4.00	4.00
The teacher provides leadership taking responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	2.25	3.00	4.00	3.33	4.00	4.00
The teacher provides leadership that advances the profession	2.5	3.00	2.00	3.11	4.00	4.00

Response Legend:

1=Strongly Disagree 2=Disagree 3= Agree 4=Strongly Agree

2019-2020 Employer Survey Results

Strengths of Graduates: Excellent work ethic, intelligent and organized, good instructional planning, authenticity, very motivated, differentiation, variety of instructional strategies, collaboration, hard worker/always prepared, team player/great rapport.

Growth Areas of Graduates: Experience, record keeping, assessment, assertiveness, differentiation, student discipline.

2017-2018 Employer Survey Results

Strengths of Graduates Good relationships, high expectation for students

Growth Areas of Graduates No weaknesses were described.

